



# Prevue Assessments

## About Prevue Assessments

Prevue Assessments produces reports specifically designed to assist companies in three areas: increasing their hiring success rate, enhancing their development of existing employees, and planning for the future.

## How Prevue Works

Prevue works by letting you assess candidates and employees using the valid and reliable Prevue Assessment. Prevue can then produce a variety of reports based on the assessment results. These reports help your organization with all aspects of the HR decision-making process, including hiring and retention, development and coaching, and succession and career planning.

## The Prevue Benchmark Advantage

Many of our solutions leverage the strength of Prevue Benchmarks: customized "job fit" profiles that describe the ideal candidate characteristics for the positions in your organization. Many assessment products tell you something about the individual being assessed. Very few tell you how that individual matches up with a particular position within your organization.

## Use Prevue Everywhere

All of our reports are delivered via the web through the Prevue Online platform. After entering the name and email address of the candidate, the candidate is automatically sent an invitation by email to take the assessment, and the resulting reports are delivered electronically as soon as the assessment is completed.

Prevue Assessments produces psychometric reports specifically designed to assist companies in three areas:

- Hiring and Retention
- Development and Coaching
- Succession planning and Promotion

## Prevue Assessments provide solutions for:

### Hiring and Retention

The process of intelligently choosing, keeping and motivating staff is one of the most difficult tasks a company can face. Prevue Hiring and Retention reports are designed to help organizations with the following questions:

- Before hiring for a position do you take the time to determine what the profile of an ideal candidate looks like?
- Have you identified the differences between individuals who are successful in a role versus those that fail?
- Do you spend too much of your time dealing with bad hires instead of making the good ones future stars?
- Do you know how much employee turnover is costing you?

### Development & Coaching

The Prevue Assessment can measure up to 24 different characteristics of your existing employees. Our Development and Training Solutions use that information to build strategies for success that leverage employees' strengths and compensates for their weaknesses.

Many employees find themselves making little progress in their position, leading to dissatisfaction in the workplace. Our solutions help you to ensure that employees are given more tools to enable them to succeed within your organization.

### Succession Planning & Promotion

The current state of the labor market has created intense competition for employees. The increasing labor shortage requires companies to increasingly count on existing employees to fill future vacancies within their organizations. A proactive succession planning program is a virtual necessity for a company to remain competitive, given today's changing workforce demographics.

Succession planning is not only identifying the future leaders of a company but also planning for potential vacancies throughout the organization. Prevue Succession Planning and Promotion Solutions accomplish both of these functions, providing you with the answers you need to plan for the future.